



HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

School Committee Goals 2014- 2015

Strategic Goal	Actions/Timelines	Benchmarks/Products	Personnel Responsible
<p>1. Complete the revision and Updates of the HWRSD Policy Manual.</p>	<p>1. PWG will continue to meet regularly to review new policies for the Student Section and other policies as required. A subset of these policies will be presented at each School Committee meeting until the review is complete.</p> <p>2. Approved policies will be added to the existing online manual and published and distributed as appropriate.</p> <p>3. The Superintendent will notify the PWG of newly required policies.</p>	<p>1. Revised and new policy documents should be distributed 48 hours prior to each SC meeting.</p> <p>2. Policy working group will work with School committee chair and superintendent to get Policy readings on the SC agenda.</p> <p>3. Existing sections of Policy manual will be complete by April 15, 2015. Policy Manual will be available in all school offices and on District Website.</p> <p>4. Assure a plan is in place to support Policies with operating procedures April 15, 2015</p>	<p>Policy Working Group School Committee Superintendent</p>
<p>SC Result Comments on Goal # 1</p>			

<p>2. Finalize remaining responses to Recommendations contained in the Operational Audit.</p>	<ol style="list-style-type: none"> 1. Identify recommendations that have been accepted and completed and those that have been rejected. 2. For those accepted but not completed, assess plan and date for completion 3. For those under review, group recommendations where appropriate and develop timeline to complete assessment and implementation (if required) for each recommendation or group. 	<ol style="list-style-type: none"> 1. Updated status of all Recommendations. 2. Commitment by project owners to complete tasks for all accepted recommendations (including projects or actions which may address underlying issue in a manner different than the recommendation) 3. Final Presentation on remaining items to School Committee and community by the end of February 2015 	<p>Assistant Superintendent of Finance and Administration School Committee Chairman</p>
<p>SC Comments Goal #2</p>			
<p>3. Start Phase 2 of Master Plan Project</p>	<ol style="list-style-type: none"> 1. Work with Facilities group and stake holders to identify next steps 2. Identify project recommendations & timelines based on impact to education and affordability 	<ol style="list-style-type: none"> 1. Provide regular progress reports at SC meetings 2. Present implementation recommendation to School Committee, March 30, 2015. 	<p>Master Plan Steering Committee</p>
<p>SC Comments Goal #3</p>			
<p>4. Negotiate a new agreement with the HWREA & Superintendent</p>	<ol style="list-style-type: none"> 1. Collect and analyze benchmark data 2. Develop SC position 3. Monitor progress of study groups 3. Negotiate 	<ol style="list-style-type: none"> 1. Benchmark information 2. SC “asks” 3. SC position on HWREA “asks” 4. Short-list of remaining open issues 5. Reach final agreement 	<p>Negotiations Sub-Committee School Committee Town Representative</p>
<p>SC Comments Goal #4</p>			

<p>5. Develop and approve a FY'16 budget that provides a high-quality education and ensures efficient use of community resources</p> <ul style="list-style-type: none"> -Develop a 3 Year operating forecast. -Develop a 10 year capital Plan 	<ol style="list-style-type: none"> 1. Review and fund Big Ideas 2. Support development of an Information Technology Plan (IT). 	<ol style="list-style-type: none"> 1. Review financial results vs. budget prior to sending files to Towns on a quarterly basis. 2. Re-evaluate E&D policy by Feb 15, 2015. Impact to budget 3. Explore opportunities to identify alternative funding sources. 	<p>Superintendent District Leadership Team School Committee</p>
<p>SC Comments Goal #5</p>			
<p>6. Develop a plan for Maintaining continuity during transitions in SC membership.</p>	<ol style="list-style-type: none"> 1. Develop a School Committee Orientation Manual 	<ol style="list-style-type: none"> 1. Completed School committ33 draft orientation manual by March 30, 2015. 	<p>School Committee. Jeanise/Communications.</p>
<p>Comments</p>			
<p>6. Pursue shared department of Public works.</p>	<ol style="list-style-type: none"> 1. Meet with Town leaders regarding their recommendations 2. Decide on preferred structure for Shared or separate facilities maintenance support 3. Create new IMA for Shared Public Works Department 	<ol style="list-style-type: none"> 1. Recap Collins Center Recommendation vs. Town and Schools current position. 2. Identify the structure and how structure will operate going forward. 3. Complete IMA (Inter-municipal agreement) 	<p>School Committee Superintendent</p>
<p>Comments</p>			

7. Communications	Develop a proactive system for communications so that the HWRSC may reach all the district stakeholders and provide information that helps the district achieve its goals.	Create a communications plan that addresses how the SC will communicate internally and externally. Present recommendations by December 30, 2014.	Communications working group.
Comments			
8. School Committee Governance	<ol style="list-style-type: none"> 1.) Create and communicate proper guidelines on how to conduct business at school committee meetings. 2.) Work with communications group to identify proper protocol for communications within the District and externally. 3.) Assure full transparency on financial and policy matters 	<ol style="list-style-type: none"> 1.) By Oct 30th educate committee on recommended procedures as outline by MASC. 2.) Adopt protocol and get full committee buy in by Nov 30, 2014 	<ul style="list-style-type: none"> -Chairman of School Committee. -Superintendent -Communication Subcommittee
Comments			
9. Educating Gifted and Talented Students	4.) The School Committee supports the District in providing challenging and appropriate educational opportunities within the regular day in all schools for gifted and talented students not already receiving Special Education Services.	1 The School Committee will charge a sub-committee to study ways in which to accomplish this goal.	Barbara Lawrence Sheila McDonald

Comments